

EQUAL EMPLOYMENT OPPORTUNITIES POLICY

**NAG 3
NO. 307**

Purpose

As a good employer, the Board of Trustees will ensure all employees and potential employees are treated with fairness and equity according to their skills, qualifications, abilities and aptitude.

Guidelines

1. The Board of Trustees will ensure employment and HR practices are fair and free of bias according to gender, sexual identity, race or disability while giving regard to those in less represented groups.
2. All school policies, practices and procedures will be reviewed having due regard to EEO consideration, in compliance with the Human Rights Act 1993.
3. Appointments will be made based on the person most suited to the role in terms of skill, experience, qualifications and aptitude.
4. The Policy Committee will confirm annually to the Board of Trustees that the school is following the EEO policy.
5. The Board of Trustees will recognize the aims and aspirations of all employees or potential employees, ensuring processes for promotion and career development, are free from discrimination.